



THE LEADERSHIP LAB

BEYOND 90 DAYS LEADER NEWSLETTER

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Success can be a dangerous thing

The first few months of leadership are filled with learning. You're adapting to a new role, building relationships, and finding your feet as a leader.

Then something unexpected happens.

You become comfortable.

Comfort isn't always a bad thing, but it can become a problem when it stops you from growing. Many leaders reach a point where they rely on past successes instead of continuing to develop themselves and their teams.

As I wrote in Beyond 90 Days:

"The greatest threat to a leader is not failure. It is believing yesterday's success guarantees tomorrow's results."

Leadership is not a destination. It is a continuous process of learning, adapting, and improving.

Experience is not the same as growth

Many leaders have ten years of experience.

Others have one year of experience repeated ten times.

The difference comes down to growth.



Great leaders don't simply show up and repeat the same habits every year.

They reflect on their decisions, learn from mistakes, and actively look for ways to improve.

The moment you stop growing as a leader is often the moment your team stops growing too.

| Systems create consistency

As responsibilities increase, hard work alone is no longer enough.

Leaders who consistently perform at a high level rely on systems, routines, and structure.

They don't leave important tasks to memory or motivation. They create processes that help them and their teams perform consistently.

Success should not depend on whether you're having a good day.

It should be supported by habits and systems that produce results over time.

| Develop yourself to develop others

Many leaders spend so much time focusing on their team that they forget to invest in themselves.

The reality is simple: your team can only benefit from the knowledge, skills, and experience you bring to the table.

The best leaders remain curious. They read, learn, seek feedback, and continue developing long after they have earned their title.

Leadership growth is not something you complete.

It's something you commit to.



One question to think about

Take a moment to reflect on the last six months.

Ask yourself:

"What have I intentionally done to become a better leader?"

If the answer isn't immediately clear, it may be time to refocus on your own development.

Your leadership challenge

Every leader wants better results.

The leaders who achieve them understand that growth doesn't happen by accident.

It happens through consistent learning, deliberate practice, and a willingness to challenge your own thinking.

Ready to learn more?

This newsletter only touches on a few of the lessons from Beyond 90 Days.

📖 Purchase the book to discover the complete framework for building trust, communicating effectively, managing performance, and leading with confidence.

🚀 Join the Leadership Lab Coaching Program for practical leadership development, monthly coaching, and tools designed to help you succeed in your leadership journey.

Change Lives Daily

One interaction. One conversation. One leader at a time.

